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CHELSEA RETIREMENT BOARD MEETING

500 Broadway, Chelsea MA, Conference Room of the Chelsea City Council Minutes from the Meeting held on Thursday, April 21, 2022 at 9:00AM

Present Were: Mr. Edward Dunn, Ms. Carolyn Russo, Ms. Cheryl Watson Fisher and Mr. Richard Carroccino. Participating remotely was Board Chairman Mr. Joseph M. Siewko, due to illness.

Also Present: Mrs. Cindy Donarumo, Assistant Director and Mr. Brian P. Monahan, Esq., Board Counsel

At 9:01 AM Ms. Russo opened the meeting.

At 9:01 AM Attorney Michael Sacco, representing the Executive Director and Attorney S. James Boumil, representing Michael McLaughlin joined the meeting remotely.

Board Counsel asked Attorney Boumil and Attorney Sacco if there was any particulars of the matter that needed to be addressed in Executive Session and both Attorneys replied no.

Board Counsel asked Attorney Boumil and Attorney Sacco if they were still planning on addressing Count III through a written submission and both Attorneys agreed that they will proceed through written submissions only. Board Counsel went on to say that a date needs to be agreed upon for their written submissions to the Board as well as an agreed upon date for the submission of the previously agreed upon Exhibits and any additional Exhibits that may be submitted. Attorney Boumil and Attorney Sacco agreed to have confirmation of the submission of the Exhibits by May 5, 2022 and the deadline for the submission of the Memorandums will be June 15, 2022.

Board counsel stated that after the submission of both the Exhibits and Memorandums, both Attorneys will be advised of the date for the Special Hearing for deliberative purposes which will be held in Executive Session and once the deliberations conclude, the Decision will be sent to Attorney Boumil and Attorney Sacco.

At 9:09 AM Ms. Watson Fisher made a motion seconded by Mr. Dunn to take the agenda items out of order. The votes were as follows: Chairman Siewko:Yea Mr. Dunn:Yea Ms. Russo:Yea Ms. Watson Fisher:Yea Mr. Carroccino: Yea

At 9:10 AM Mr. Dunn made a motion seconded by Mr. Carroccino to approve Carlos Figueroa's Accidental Disability Retirement. The votes were as follows: Chairman Siewko:Yea Mr. Dunn:Yea Ms. Russo:Yea Ms. Watson Fisher:Yea Mr. Carroccino: Yea

At 9:12 AM Mr. Dunn made a motion seconded by Mr. Carroccino to approve Benjamin Betancourt's Military Buyback pursuant to M.G.L. c.32, §4(1)(h). The votes were as follows: Chairman Siewko:Yea Mr. Dunn:Yea Ms. Russo:Yea Ms. Watson Fisher:Yea Mr. Carroccino: Yea

At 9:14 AM Ms. Watson Fisher made a motion seconded by Mr. Carroccino to approve Hector Deras's Buyback request. The votes were as follows: Chairman Siewko:Yea Mr. Dunn:Yea Ms. Russo:Yea Ms. Watson Fisher:Yea Mr. Carroccino: Yea

At 9:19 AM Mr. Dunn made a motion seconded by Ms. Watson Fisher to approve the Regular Session Minutes of March 17, 2022 as amended. The votes were as follows: Chairman Siewko: Yea Mr. Dunn: Yea Ms. Russo: Yea Ms. Watson Fisher: Yea Mr. Carroccino: Yea

At 9:21 AM Ms. Watson Fisher made a motion seconded by Richard Carroccino to return to the regular order of business. The votes were as follows: Chairman Siewko:Yea Mr. Dunn:Yea Ms. Russo:Yea Ms. Watson Fisher:Yea Mr. Carroccino: Yea

The Board interviewed the two final candidates for the Executive Director position.

At 10:33 AM Ms. Watson Fisher made a motion seconded by Mr. Carroccino to offer the Executive Director position to the chosen candidate and if the candidate rejects the offer, to offer the position to the second candidate and to authorize Chairman Siewko and Ms. Russo to negotiate the terms and salary of the position with the accepting candidate. The votes were as follows: Chairman Siewko:Yea Mr. Dunn:Yea Ms. Russo:Yea Ms. Watson Fisher:Yea Mr. Carroccino: Yea

At 10:36 AM Chairman Siewko left the meeting.

At 10:38 AM Ms. Watson Fisher made a motion seconded by Mr. Carroccino to approve the Executive Session Minutes of March 17, 2022 as amended. The votes were as follows: Mr. Dunn: Yea Ms. Russo: Yea Ms. Watson Fisher: Yea Mr. Carroccino: Yea

At 10:40 AM Mr. Carroccino left the meeting.

At 10:40 AM Mr. Carroccino returned to the meeting.

William Norcott's request for a monthly payment plan to resolve the overpayment matter. At 10:41 AM Ms. Watson Fisher made a motion seconded by Mr. Carroccino to approve Mr. Norcott to pay \$180.00 per month for eighteen months with the remainder of the balance paid on the last payment. The votes were as follows: Mr. Dunn: Yea Ms. Russo: Yea Ms. Watson Fisher: Yea Mr. Carroccino: Yea

Public Records request was received from Attorney Rauseo-Recupero on behalf of the Chelsea Housing Authority. The Board advised the Assistant Director to mail the requested open session minutes only from July 23, 2000 through March 17, 2022 to Attorney Rauseo-Recupero.

Follow up to Human Resources Request – Retirement based on Injured on Duty Disability At 10:45 AM Mr. Carroccino made a motion seconded by Mr. Dunn to instruct the Assistant Director to draft a letter to notify the disability retirees that they may be entitled to reimbursement for copayments for medical visits related to that injury for which they retired. The votes were as follows: Mr. Dunn: Yea Ms. Russo: Yea Ms. Watson Fisher: Yea Mr. Carroccino: Yea

The following members have submitted an application for voluntary superannuation retirement benefits pursuant to M.G.L. c. 32 §5:

Name/Title/Group	DOR	Age	Years of Service	Estimated 3 Yr. Average
Bertram Taverna/Capital Improvement Manager/1	4/30/2022	60	24.5000	117,531.56
Laurie Mercurio/Paraprofessional/1	4/30/2022	66	10.5000	28,601.51
Angelo Zirpolo/Mechanic/1	7/15/2022	63	34.8333	72,692.85

At 10:48 AM Ms. Watson Fisher made a motion seconded by Mr. Carroccino to approve the above voluntary superannuation retirements. The votes were as follows: Mr. Dunn: Yea Ms. Russo: Yea Ms. Watson Fisher: Yea Mr. Carroccino: Yea

The following Retirement System has requested the transfer of funds for the following member:

Name/Title/Group	Board Requesting Transfer	Accumulated Deductions	Total Service Credit / 3(8)c Liability	10/12 Month Basis
Barbara O'Brien/Exec. Director/1	Newton	108,216.56	5.4167	12
Keir Bordner/Security & Technology/1	State	50,755.85	4.1667	12

At 10:48 AM Ms. Watson Fisher made a motion seconded by Mr. Carroccino to approve the above transfers. The votes were as follows: Mr. Dunn: Yea Ms. Russo: Yea Ms. Watson Fisher: Yea Mr. Carroccino: Yea

The following members have requested a refund of their accumulated deductions:

Name/Title/Group	Accumulated Deductions	Age	Service Credit	Taxes Withheld
Ruth Figueroa/Asst. to Cook/Baker/1 Tabled from 3/17/2022	4,730.50	40	5.2500	Yes, refund
Carmen Lima/Data Entry Spec/1	2,673.14	34	.05833	Yes, refund

At 10:49 AM Ms. Watson Fisher made a motion seconded by Mr. Carroccino to approve the above refunds. The votes were as follows: Mr. Dunn: Yea Ms. Russo: Yea Ms. Watson Fisher: Yea Mr. Carroccino: Yea

Attorney's Report:

Internal Control Plan Development for Retirement Systems webinar. Board Counsel stated
that he is working with Ms. Russo to implement the best practices to be put in place for the
Retirement Office.

Board Counsel asked the Board to coordinate dates when the Board members would be available for the McLaughlin matter.

Assistant Director's Report:

Discuss 2022 MACRS Annual Conference

At 10:56 AM Ms. Watson Fisher made a motion seconded by Mr. Carroccino to authorize Board Members to attend the MACRS Annual Conference and to secure hotel accommodations. The votes were as follows: Mr. Dunn:Yea Ms. Russo:Yea Ms. Watson Fisher:Yea Mr. Carroccino: Yea

Follow up on retirement allowance recalculations and retirement deductions due for Carlos Rivera, William Norcott, Donald Higgins and Anthony Taraskiewicz. The Assistant Director notified the Board that Mr. Rivera and Mr. Higgins have paid in full their overpayment balances due. The Board authorized the Assistant Director to send Mr. Taraskiewicz a follow-up letter advising that if the balance is not paid in full, a one-time payment will be withheld from his monthly payment.

Approval of April 2022 Cash Disbursements Warrant

Distribution of:

- PERAC Memo #10/2022
- PERAC Memo #11/2022

At 11:00 AM Ms. Watson Fisher made a motion seconded by Mr. Carroccino to adjourn. The votes were as follows: Mr. Dunn: Yea Ms. Russo: Yea Ms. Watson Fisher: Yea Mr. Carroccino: Yea

The Board did not enter Executive Session.

Respectfully submitted,

Cindy Donarumo Assistant Director

Members' Approval:

Joseph M. Siewko, Chairman

Edward M. Dunn, Ex Officio

Richard Carroccino

Carolyn M. Russo

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